

Department of Administration/Division of Human Resource Management - Poster Adviser *				
Federal Poster Requirements for All Agencies	Publisher	Revision Date	Authority	Find it at:
"Employee Rights Under the Fair Labor Standards Act" (State & Local Government Employees)	US Dept. of Labor(DOL/ Wage & Hour Division(WHD)	Jul-07	FLSA:29 CFR 510-794	<a href="http://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf">http://www.dol.gov/whd/regs/compliance/posters/wh1385State.pdf</a>
Employee Rights and Responsibilities Under the Family and Medical Leave Act"		Feb-13	29 CFR 825.300	<a href="http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf">http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf</a>
"Your Rights under USERRA" (Uniformed Services Employment and Reemployment Rights Act	US Dept. of Labor(DOL)/Vets	Oct-08	38 USC 43	<a href="http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf">http://www.dol.gov/vets/programs/userra/USERRA_Private.pdf</a>
"Job Safety and Health: It's the Law!"	USDOL, Occupational Safety and Health Administration (OSHA)	Apr-15	29 CFR 1903.2	<a href="https://www.osha.gov/Publications/osha3165-8514.pdf">https://www.osha.gov/Publications/osha3165-8514.pdf</a>
"Equal Employment Opportunity is the Law"	U.S. Equal Employment Opportunity Commission	Nov-09	41 CFR 60	<a href="http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf">http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf</a>
OSHA's Form 301 Injury and Illness Incident Report (Post February 1 through March 30th)	USDO, OSHA	Jan-04	29 CFR 1904	<a href="https://www.osha.gov/recordkeeping/RKform300pkg-fillable-enabled.pdf">https://www.osha.gov/recordkeeping/RKform300pkg-fillable-enabled.pdf</a>
Federal Poster Requirements for Agencies With U.S. Government Contracts				
"For Laborers and Mechanics Employed on Federal or Federally Assisted Construction Projects"	USDOL/Wage & Hour Div.	Apr-09	29 CFR 5.5	<a href="http://www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf">www.dol.gov/whd/regs/compliance/posters/fedprojc.pdf</a>
"Employee Rights on Government Contracts"		Apr-09	29 CFR 4.6	<a href="http://www.dol.gov/whd/regs/compliance/posters/govc.pdf">www.dol.gov/whd/regs/compliance/posters/govc.pdf</a>
State Poster Requirements				
"Governor's Alcohol and Drug-Free Workplace Policy"	Dept.of Admin./Div.of Human Resource Management (DHRM)	Jul-98	NRS Chap.284	<a href="http://hr.nv.gov/uploadedFiles/hrnvgov/Content/Resources/Forms/Alcohol/TS58PolicyStatemt-AlcoholDrugFreeWPlaceAcknowledgemtPDF.pdf">http://hr.nv.gov/uploadedFiles/hrnvgov/Content/Resources/Forms/Alcohol/TS58PolicyStatemt-AlcoholDrugFreeWPlaceAcknowledgemtPDF.pdf</a>
"Nevada Law Prohibits Discrimination"	Dept. of Employment, Training, & Rehabilitation (DETR), Nevada Equal Rights Comission	Dec-14	29 CFR 37.29	<a href="http://detr.state.nv.us/PDFS/NERC_English_poster.pdf">http://detr.state.nv.us/PDFS/NERC_English_poster.pdf</a>
"Notice to Employees" (Unemployment Insurance Notice)	DETR/Employment Security Division	Apr-14	NRS 612.455	<a href="https://uitax.nvdetr.org/crppdf/nucs-4324.pdf">https://uitax.nvdetr.org/crppdf/nucs-4324.pdf</a>
"Information for the Unemployed Worker" (Required posting is to be given to each employee who is laid off or who otherwise leaves your employment)		Apr-14		<a href="https://uitax.nvdetr.org/crppdf/nucs-4139.pdf">https://uitax.nvdetr.org/crppdf/nucs-4139.pdf</a>
"Brief Description of Your Rights and Benefits If You Are Injured on the Job or have an Occupational Disease" (Required posting and required handout to claimant)	Dept. of Business & Industry (B&I)/ Division of Industrial Relations	Oct-07	NRS 616A and 617	To request this poster contact: RISK Management at (775) 687-3187
"Nevada Safety & Health Protection on the Job"		May-15	NRS 618	<a href="http://4safenv.state.nv.us/sites/default/files/assets/docs/ENG-OSHA%20POSTER%20%285-15%29.pdf">http://4safenv.state.nv.us/sites/default/files/assets/docs/ENG-OSHA%20POSTER%20%285-15%29.pdf</a>
"Emergency Phone Numbers"		Dec-96	NRS 618.295 CFR 1926.50	<a href="http://www.4safenv.state.nv.us/sites/default/files/assets/docs/EMERGENCY%20PHONE%20NUMBERS%20English.pdf">http://www.4safenv.state.nv.us/sites/default/files/assets/docs/EMERGENCY%20PHONE%20NUMBERS%20English.pdf</a>
"State of Nevada Fraud & Abuse Hotline"	Dept. Admin./Division of Internal Audits	Jul-13	NRS 353A.049	<a href="http://iaudits.nv.gov/uploadedFiles/iauditsnvgov/content/home/features/Flyer%208-22-13.pdf">http://iaudits.nv.gov/uploadedFiles/iauditsnvgov/content/home/features/Flyer%208-22-13.pdf</a>
Div. of Human Resource Management Recommended Posters				
Employee Assistance Program (EAP)	Dept.of Admin./Div.of Human Resource Management (DHRM), EEO Office	N/A	N/A	To request these posters email: <a href="mailto:hrm@admin.nv.gov">hrm@admin.nv.gov</a> ?subject=Questions from HRM Website
"Conflict? Try Mediation"		Jan-13		
"Discrimination has No Place in the Workplace"		Jan-13		
"Sexual Harassment Has No Place in the Workplace"		Jan-13		

\*The posters listed in this table should be posted in a common area of every State facility. These posters are applicable to State employment and do not necessarily apply to private industry.